

Evaluation Form for Interview

Program in Drugs and Cosmetic Innovation, School of Pharmacy, Walailak University

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Name-surname ……………………………………………………………………………………… Program ❒ MSc. ❒ Ph.D.

Thesis topic ………………………………………………………………………………………

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| Criteria | Rating | Total |
| (4) | (3) | (2) | (1) |
| **1. Personality and communication (12)** |  |  |  |  |  |
|  1.1 Personality and dressing (1) | - Very professional appearance; clean, neat, and well-groomed | - Clean and neat; well-groomed for professional interview | - Fairly clean and neat; well-groomed | - Personality and dressing not professional |  |
|  1.2 Non-verbal action or body language (1) | - Candidate maintains eye contact- Seems comfortable- No anxiety-causing mannerisms | - Candidate maintains eye contact most of the time- Some anxiety apparent | - Eye contact is rare and voice is low- Candidate is clearly uncomfortable | - High levels of anxiety- Unable to compose themselves |  |
|  1.3 English skill (1) | - Excellent | - Good | - Fair | - Weak |  |
| **2. Presentation of concept proposal** **(12)** |  |  |  |  |  |
|  2.1 Organization (1) | - Logical, interesting sequence which audience can follow | - Logical sequence which audience can follow | - Difficulty following the presentation; Jump around | - Not understand; No sequence of information |  |
|  2.2 Slide presentation (1) | - Graphic related to text and presentation- Have cited references- Make the presentation interesting | - Graphic related to text and presentation- Have cited references | - Occasionally use graphic and cited references but rarely support text and presentation | - Only text and no graphic- No cited references |  |
|  2.3 Presentation time (1) | - In 15 min | - In 16 min | - In 17 min | - More than 17 min |  |
| **3. Knowledge and analysis (16)** |  |  |  |  |  |
|  3.1 Idea development (1) | - Novelty- Relevant and telling details by giving information beyond the obvious- Demonstrate strong scientific research gap with approaches to sole | - Novelty- Supporting details and information are relevant- Ambiguous idea | - Lack of novelty- Some details & information are relevant- Key issues are lacking | - Lack of novelty- Supporting details & information are unclear - Not related to topic |  |
|  3.2 Method and interpretation (1) | - Use suitable method and interpretation- Can give advantage and disadvantage of the method- Discuss method limitation | - Use suitable method and interpretation- Can give either limitation or advantage and disadvantage of the method | - Use inaccurate method- Interpret data with some error- Cannot give limitation, advantage and disadvantage of the method | - Use wrong method and interpretation |  |
|  3.3 Answer the question (2) | - Answer all questions - Complete explanation with scientific evidences- Provide suggestions to improve the proposal | - Answer all questions - Partial explain with scientific evidences | - Answer only rudimentary questions- No explanation with scientific evidences  | - Cannot answer any questions |  |
| **4. Aligns with program objectives (4)** |  |  |  |  |  |
| 4.1 Program attributes in Drugs and Cosmetic Innovation (1); Applicant can- Apply/synthesize knowledge to propose drug/cosmetic innovations - Present academic work- Have research ethic | - Have 3 attributes | - Have 2 attributes | - Have 1 attributes | - None |  |
| **Total (44)** |  |  |  |  |  |
| **Pass score (70%) = 30** |  |  |  |  |  |

**Comment** ……………………………………………………………………………………………………………………………………………………

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**Result**

* Accept □ Rejected □ Not sure □ Other ……………………………………………….

Signature.......................................................................Evaluator

(…………………………………………….)

Chair/ Committee

Date…………………………………….